



The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as a **Solid Waste Collector** within its Sanitation Department. This is a full-time, non-exempt position consisting of 40 hours per week.

The ideal candidate regularly demonstrates our values of teamwork, commitment, learning, integrity, customer service and initiative. The Solid Waste Collector loads/unloads solid waste/recyclables to and from sanitation vehicles. Collects, carries, and lifts garbage, trash, and recyclables in containers and/or in bundles and assists in transporting them to a disposal/management area. Rides and loads garbage trucks, dump trucks or other sanitation vehicles as needed. Responsible for the cleaning, maintenance and assisting in repair of assigned equipment and collection vehicles and recycling equipment. The person in this job will be expected to safely perform manual tasks with speed and efficiency.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly. Involves walking, sitting, standing, climbing, stooping crawling, kneeling, stretching, lifting, carrying, pushing, and pulling on even or uneven surfaces on a continuous basis required. Mental application utilizes memory for details, verbal instructions, emotional stability, and critical thinking.

## MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Possess and maintain a valid Missouri Driver's License throughout employment and meet the requirements of the City of West Plains Operation of Vehicles Policy.

## SALARY AND BENEFITS

- This position has a salary range of \$16.30 to \$22.73 per hour, depending on qualifications and experience.
- A comprehensive benefit package is also offered, which includes:
  - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
  - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
  - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
  - Generous paid time off ("PTO") program in which new employees receive eight hours of PTO per pay period.

## TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at [www.westplains.gov](http://www.westplains.gov). Completed applications and resumes may be emailed to [hr@westplains.gov](mailto:hr@westplains.gov) or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.