



The City of West Plains is seeking a qualified candidate to serve as a **Water Treatment Plant Operator** within its Utilities Department. This is a full-time, non-exempt position with mandatory on-call rotating shifts and the candidate must reside within a 30-minute response time to city limits.

The Water Treatment Plant Operator will assist in the day-to-day operations and maintenance functions of the treatment facility, lift stations, booster stations, and storage tanks. Work involves monitoring, maintaining, and troubleshooting the technical aspects of plant operations in compliance with state, federal and local operating regulations. Records accurate laboratory testing, equipment diagnosis and statistical data concerning plant operations. Performs routine and emergency maintenance using established Standard Operating Procedures (SOPs) and technical operation manuals.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work frequently lifting and/or moving up to 100 lbs. It further requires the ability to work in confined spaces, trenching and excavated areas and under conditions where exposure to environmental factors such as odors, toxic agents, noise, vibrations, wetness, machinery, vehicular traffic and/or dust can cause discomfort and where there is risk of serious injury. Ability to operate a variety of hand and power tools as well as heavy and light equipment including but not limited to dump trucks, forklifts, backhoes, loaders, etc.

MINIMUM QUALIFICATIONS

- High School diploma or equivalent.
- One (1) year full-time professional-level experience in a related field, or training.
- Possess or the ability to obtain a Class D – Missouri Water Operator's certificate within eighteen months of employment.
- Possess or the ability to obtain basic First Aid, CPR and AED certification within three months of employment.
- Possess or the ability to obtain and maintain a valid CDL – Class B with airbrake endorsement, throughout employment, or the ability to obtain within six months of employment.

SALARY AND BENEFITS

- The Water Treatment Plant Operator has a starting wage of \$17.88 per hour.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.