



The City of West Plains, an Equal Opportunity Employer, is seeking qualified candidates to serve as **Seasonal Lifeguards** for the upcoming pool season. This is a part-time, non-exempt, seasonal position. Candidates must be able to work varying shifts including early mornings, evenings, weekends, and holidays.

ABOUT THIS POSITION

Lifeguards are responsible for the safety and well-being of all who use the aquatic facility. The position is responsible for constant observance of various age groups for swimming in the pool and assists with aquatic programs and operations. Administer lifesaving techniques (CPR/AED) and first aid in case of accidents or emergencies around pool areas and calls for additional assistance immediately when necessary. Enforce the rules and regulations of the aquatic facility and keep the restrooms and pool area clean according to health regulations. Lifeguards regularly participate in mandatory trainings and are required to maintain certifications throughout their seasonal employment.

PHYSICAL REQUIREMENTS

While performing the essential functions of this job, the candidate must work both indoors and outdoors in extreme weather conditions and be able to sit or stand for extended periods of time while remaining alert and attentive at all times. Candidate must be able to perform strenuous physical activity and perform rescues as needed. The candidate is exposed to sun, water, mechanical and chemical hazards and may be exposed to human body fluids and waste material.

MINIMUM QUALIFICATIONS

- Must be 15 years of age.
- Must successfully complete the required certifications in Lifeguard Training, First Aid and CPR/AED for the Professional Rescuer or possess equivalent certifications.

SALARY AND BENEFITS

- This part-time position has a starting wage of \$14.30 per hour for beginner lifeguards, \$14.80 for returning guards, \$15.05 for third year guards, and \$15.30 for fourth year guards.
- A benefit package is not offered with this position.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application before the closing date of the application period. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall at 1910 Holiday Lane, West Plains, Missouri 65775. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening and medical examination.