



The City of West Plains is seeking a dedicated **Firefighter Engineer** to join our Fire Department. This is a full-time, non-exempt position with a rotating schedule requiring a minimum of 168 hours within a 28-day pay cycle. Candidates must reside within an approved distance of the city limits within 60 days of employment, unless exempted by the City Administrator.

KEY RESPONSIBILITIES

- Operate and maintain a variety of fire apparatus, firefighting, and rescue equipment.
- Respond to emergency and non-emergency calls, performing fire suppression, rescue operations, and basic emergency medical aid.
- Conduct routine station maintenance and participate in fire prevention and suppression training programs.
- Drive fire apparatus to incident scenes, perform search and rescue, and administer first aid.
- Operate pumps, nozzles, hydraulic equipment, and manage hazardous materials incidents.
- Maintain apparatus readiness through daily inspections and ensure inventory of supplies and equipment.
- Engage in fire prevention activities, salvage operations, and public education programs.
- Attend off-duty emergency response duties and training sessions.

MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Two (2) years related experience or training and documentation of twelve (12) months experience as a Firefighter Engineer.
- Fire Fighter I & II (IFSAAC) certification, NIMS ICS 100, 200, 700 and 800, AHA-CPR & AED certification for Healthcare Professionals
- Missouri Commercial Driver's License, Class B with air brake endorsement.
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.
- All accredited certifications must be kept current. Failure to do so may result in loss of position.

SALARY AND BENEFITS

- The Firefighter Engineer has a salary range of \$19.96 to \$27.83 per hour, depending on qualifications and experience.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.