



The City of West Plains is seeking a dedicated and skilled **Transfer Station Equipment Operator** to join our Utilities Department. This position plays a critical role in maintaining the efficient operation of the Transfer Station facility, ensuring safe and effective disposal and transfer of refuse and debris. You'll interact with the public, manage records, and operate heavy-duty trucks for waste and recycling collection. This position reports to the Sanitation Supervisor or Public Works Director and upholds our city's commitment to exceptional customer service and community values.

Key Responsibilities

- Operate and maintain equipment and vehicles according to City and Missouri DOT standards.
- Direct vehicles to proper dumping areas and verify appropriate dump stickers.
- Explain procedures to the public and monitor cargo for prohibited materials.
- Complete required paperwork and maintain compliance with local, state, and federal regulations.
- Perform pre- and post-trip inspections and ensure cleanliness and safety of vehicles.
- Assist in recycling operations by sorting and preparing materials.
- Maintain a clean and safe work environment.
- Perform other duties as assigned.

What You Bring

- High school diploma or equivalent.
- Minimum of two (2) years of related experience or training.
- Ability to obtain and maintain a valid CDL – Class B with airbrake endorsements.
- Strong attention to safety, compliance, and customer service.
- Physical ability to perform demanding outdoor work, including lifting up to 100 pounds occasionally.

Salary and Benefits:

- This position has a salary range of \$17.80 - \$24.82 per hour, depending on qualifications and experience.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

To Apply:

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.