



Are you skilled in operating heavy equipment and passionate about maintaining beautiful parks and green spaces? The City of West Plains is seeking a **Parks and Recreation Equipment Operator** to support the upkeep and enhancement of our parks, sports complexes, playgrounds, and public spaces.

As a Parks and Recreation Equipment Operator, you will play a hands-on role in maintaining and improving our city's outdoor spaces. This position involves operating a variety of equipment—including tractors, mowers, skid steers, backhoes, and dump trucks—to complete landscaping, turf management, facility repairs, and construction projects. You'll be part of a team dedicated to providing safe, clean, and enjoyable spaces for residents and visitors.

Key Responsibilities:

- Operate and maintain heavy and medium-sized equipment for park maintenance and improvement projects.
- Perform landscaping tasks, including mowing, mulching, pruning, irrigation maintenance, and turf management.
- Assist with the construction, repair, and upkeep of park facilities, playgrounds, and sports fields.
- Conduct routine inspections and preventive maintenance on vehicles and equipment.
- Support special event setups, field preparations, and recreational activities.
- Follow safety protocols and ensure proper use of barricades and signage during maintenance operations.
- Assist with emergency operations, such as storm cleanup and snow removal.

Minimum Qualifications

- **Education & Experience:** High school diploma or GED and at least one (1) year of experience in equipment operation, landscaping, or park maintenance (or an equivalent combination of education and experience).
- **License & Certifications:** Must hold and maintain a valid Missouri Driver's License and meet City vehicle operation requirements. Relevant certifications in park maintenance and equipment operation are a plus.

Work Environment & Physical Requirements

This is a physically demanding, outdoor position that requires working in extreme weather conditions. The role involves:

- Lifting up to 80 lbs. and occasionally exerting up to 150 lbs. of force.
- Operating vehicles and heavy machinery daily.
- Performing tasks such as standing, climbing, kneeling, pushing, pulling, and crawling on various surfaces.
- Being available for emergency response situations, including inclement weather and public safety concerns.

Why Join Us?

The City of West Plains offers a dynamic work environment where you can make a visible impact on the community. As part of our Parks & Recreation team, you'll have the opportunity to contribute to projects that enhance public spaces and recreational facilities for residents of all ages.

Salary and Benefits:

- This position has a salary of \$17.80 per hour, depending on qualifications and experience.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's



- cost.
- o Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
- o Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
- o Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

To Apply:

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.