



The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as a **Solid Waste Driver** for the Utilities Department. This is a full-time, non-exempt position consisting of 40 hours per week.

The ideal candidate regularly demonstrates our values of teamwork, commitment, learning, integrity, customer service and initiative while responsible for the safe operation of a sanitation truck and ancillary equipment to collect refuse or recyclables on an assigned route of residential and commercial customers and delivers materials to designated disposal/management area. Performs duties during times of inclement weather and/or weather-related emergencies. The driver is responsible for the safe and proper operation, pre/post inspections, fueling, and minor maintenance of collection vehicles and recycling equipment. The candidate will be expected to safely perform tasks with speed and efficiency while adhering to local, state, and federal regulations.

This can be a physically strenuous position while working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly. Involves walking, sitting, standing, climbing, stooping crawling, kneeling, stretching, lifting, carrying, pushing, and pulling on even or uneven surfaces on a continuous basis required. Must have sufficient strength, agility, and mobility to perform essential functions. The employee occasionally works in high, precarious places and is exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment may occasionally be moderate to loud. Mental application utilizes memory for details, verbal instructions, emotional stability, and critical thinking. Must be able to drive and operate a vehicle on a daily basis.

MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Possess and maintain a valid Missouri Driver's License-CDL Class B with tanker and air brake endorsements throughout employment and meet the requirements of the City of West Plains Operation of Vehicles Policy.

SALARY AND BENEFITS

- This position has an hourly wage of \$18.65.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.