



Are you skilled in operating heavy equipment and looking for an opportunity to make a direct impact on your community? The City of West Plains Transportation Department is hiring an **Equipment Operator** to join our team and help maintain the infrastructure that keeps our city running smoothly.

As an Equipment Operator, you will perform essential maintenance and repair tasks on roads, bridges, drainage systems, and other municipal infrastructure. You'll operate a variety of heavy and medium equipment, including graders, skid steers, backhoes, and dump trucks, while contributing to the safety and upkeep of our community. This is a physically demanding yet rewarding role that requires expertise, teamwork, and a commitment to excellence.

### Key Responsibilities:

- Operate and maintain equipment such as tractors, mowers, track loaders, and excavators in construction and maintenance projects.
- Perform manual labor tasks, including repairing potholes, clearing debris, finishing concrete, and maintaining drainage systems.
- Conduct safety inspections and daily preventive maintenance on equipment to ensure optimal performance.
- Respond to emergency and inclement weather situations, such as snow removal and disaster response.
- Work collaboratively with team members to execute road repairs, drainage improvements, and other municipal projects.
- Ability to resolve problems and make sound decisions in high-pressure situations.

### Qualifications:

- High School diploma, GED, or equivalent.
- At least one (1) year of experience in equipment operation or a combination of education and experience that demonstrates the ability to perform the duties.
- Valid CDL – Class B with air brake endorsement (must be maintained throughout employment).

### Why Join Us?

The City of West Plains offers the opportunity to serve your community in a meaningful way. As an Equipment Operator, you will play a critical role in maintaining and improving the infrastructure that supports the quality of life for our residents.

### Salary and Benefits:

- The position has a salary range of \$17.80 - \$24.82 per hour, depending on qualifications and experience.
- A comprehensive benefit package is also offered, which includes:
  - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
  - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
  - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
  - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.



WEST PLAINS

**To Apply:**

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at [www.westplains.gov](http://www.westplains.gov). Completed applications and resumes may be emailed to [hr@westplains.gov](mailto:hr@westplains.gov) or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.