



WEST PLAINS

## JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Firefighter (Entry Level)** within its Fire Department. This is a full-time, non-exempt position required to work a minimum of 168 hours within a 28-day pay cycle on a rotating schedule and must live within the corporate city limits within 60 days of employment, unless exempted by the Fire Chief with the concurrence of the City Administrator. To participate in the City of West Plains employee pay progression plan, some off-duty/call-back emergency responses will be required along with attending off-duty trainings, drills, and staff meetings. The current shift schedule is 24/72 after the training period.

This is a first-level firefighting position that serves as a member of a team or crew to suppress fires, administer emergency medical assistance (at a first level of aid), respond to hazardous materials incidents, and assist with vehicle accidents and other emergency situations. At this level, employees follow written policies and procedures, and specific instruction of team leaders. Participates in drills, demonstrations, and classroom and practical training on rescue techniques, hazardous material response, first aid, fire prevention, fire safety inspections, and the use of various suppressants, tools, and equipment.

This is a physically demanding position, and the candidate must be able to perform during high stress situations. Must be able to hear in the normal audio range, without correction. Must possess the strength and stamina sufficient to lift, carry and move objects up to 165 lbs. or more, and be able to wear self-contained breathing apparatus. Vision must be correctable to 20/20. May be required to pass a color perception test. Must be able to work in a variety of extreme and/or adverse environmental conditions.

### **MINIMUM QUALIFICATION (Documentation Required)**

- High School diploma, GED or equivalent.
- One (1) year related experience and/or documented training.
- Possess or the ability to obtain Fire Fighter I & II (IFSAC) certification, NIMS ICS 100, 200, 700 and 800, AHA-CPR & AED certification for Healthcare Professionals by date of hire.
- Possess or the ability to obtain a valid Missouri Driver's License within 30 days of employment and meet the requirements of the City of West Plains Operation of Vehicle Policy.

### **SALARY AND BENEFITS**

- The Firefighter (Entry Level) has a starting wage of \$17.17 per hour.
- A comprehensive benefit package is also offered, which includes:
  - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
  - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
  - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
  - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

### **TO APPLY**

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at [www.westplains.gov](http://www.westplains.gov). Completed applications and resumes may be emailed to [hr@westplains.gov](mailto:hr@westplains.gov) or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.