



## JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Equipment Operator** within its Transportation Department. This is a full-time, non-exempt position consisting of approximately 40 hours per week. Candidate must be able to assist and respond to on-call repairs, emergency and inclement weather operations as needed.

The equipment operator performs manual labor in such maintenance tasks as repair to bridges, pouring, forming, and finishing concrete and laying sideline/cross line pipe. Removing, clearing debris and vegetation from roadways, rights-of-way, drainage ditches, repairing shoulders, patching potholes, and making base repairs. Performs complex skilled work in the operation of heavy and/or medium equipment, including but not limited to, road graders, track hoe, skid steer, track loader, wheel loader, tractors, mowers, dump trucks, flatbeds, water trucks, backhoe, skid loader, mini excavator, and other similar equipment in the construction and/or maintenance and repair activities of streets, sidewalks, drainage systems and other municipal infrastructure.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions. Must be able to drive and operate various vehicles, equipment, tools, and machinery daily. Requires varying levels of concentration and attention. Must be able to exert up to 150 pounds of force occasionally, and/or up to 80 pounds of force frequently. Physical demand requirements are those for heavy manual work.

### MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Two (2) years related experience performing highly skilled work in heavy equipment operation or one (1) year experience and equipment operator training school certification.
- Possession of, or ability to obtain a Missouri Class A or B Commercial Driver's License (CDL) with tanker, airbrakes, and passenger endorsement within three (3) months of placement into the position.
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

### SALARY AND BENEFITS

- The Equipment Operator has a budgeted starting rate of \$16.40 per hour and a salary range of \$17.06 - \$23.79.
- A comprehensive benefit package is also offered, which includes:
  - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
  - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
  - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
  - Generous paid time off (PTO) program in which new employees receive eight (8) hours of PTO per pay period.

### TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at [www.westplains.gov](http://www.westplains.gov). Completed applications and resumes may be emailed to [hr@westplains.gov](mailto:hr@westplains.gov) or delivered in-person to City Hall at 1910 Holiday Lane, West Plains, Missouri 65775. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug/alcohol screening, background investigation and medical examination.