



JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking qualified candidates to serve as **Part-Time Firefighters** within its Fire Department. This is a part-time, non-exempt position and the employee must live within an approved distance of the corporate city limits within 60 days of employment, unless exempted by the Fire Chief with the concurrence of the City Administrator.

Emergency and non-emergency response attendance is requested, along with attending training, fire drills, and staff meetings.

There is no current assigned shift schedule.

It is estimated the employees could work an average of 26 hours per month based on emergency responses.

The Firefighter is responsible for performing a variety of firefighting and rescue techniques within their scope of training. Responds to emergency and non-emergency calls of service by performing a variety of technical tasks associated with fire suppression, rescue, mitigating hazardous conditions, and administers emergency medical assistance (at a first level of aid). Participates in routine station maintenance, fire prevention and fire suppression training programs.

This is a physically demanding position, and the candidate must be able to perform during high stress situations. Must be able to hear in the normal audio range, without correction. Must possess the strength and stamina sufficient to lift, carry and move objects up to 165 lbs. or more, and be able to wear self-contained breathing apparatus. Vision must be correctable to 20/20. May be required to pass a color perception test. Must be able to work in a variety of extreme and/or adverse environmental conditions.

MINIMUM QUALIFICATION for Firefighter (Certified)

- High School diploma, GED or equivalent.
- Fire Fighter I & II (IFSAC) certification, NIMS ICS 100, 200, 700 and 800, AHA-CPR & AED certification for Healthcare Professionals
- Possess a valid Missouri Driver's License (class F minimum)
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

MINIMUM QUALIFICATION for Recruit Firefighter (NON-Certified)

- High School diploma, GED or equivalent.
- Fire Fighter I & II (IFSAC) certification, NIMS ICS 100, 200, 700 and 800, AHA-CPR & AED certification for Healthcare Professionals. **Within 18 Months of employment.**
- Possess a valid Missouri Driver's License (class F minimum)
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

SALARY AND BENEFITS

- Part-Time Certified Firefighter has a starting salary of \$17.17 per hour.
- Part Time Recruit Firefighter has a starting salary of \$12.30 per hour.
- Benefit packages are not offered with part-time positions.

APPLICATION AND SELECTION PROCESS

Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall at 1910 Holiday Lane, West Plains, Missouri 65775. The selection process requires the candidate to successfully pass a series of different testing processes that will determine the suitability for the position. Testing includes, but is not limited to, physical agility test, written exam, oral interview, drug and alcohol screening, thorough background investigation, psychological evaluation, and medical examination.