



The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Wastewater Treatment Plant Chief Plant Operator** within its Utilities Department. This is a full-time, non-exempt position with mandatory on-call rotating shifts and the candidate must reside within a 30-minute response time to city limits.

The Chief Plant Operator is responsible for the supervision and direction of primary, advanced secondary, solids handling, plants processes, industrial pretreatment program and control systems, and is responsible for recommending standards and technical systems to ensure continuous and proper operation of the wastewater treatment plant. Overseas lab data and operation to ensure proper function of the treatment plant and processes. Processes monthly data provided to US Environmental Protection Agency and other regulatory agencies to demonstrate compliance with plant permit and discharge requirements. Holds signatory responsibilities on submittal of compliance reports. Performs routine and emergency maintenance using established Standard Operating Procedures (SOP) and technical operation manuals.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work frequently lifting and/or moving up to 100 lbs. It further requires the ability to work in confined spaces, trenching and excavated areas and under conditions where exposure to environmental factors such as odors, toxic agents, noise, vibrations, wetness, machinery, vehicular traffic and/or dust can cause discomfort and where there is risk of serious injury. Ability to operate a variety of hand and power tools as well as heavy and light equipment including but not limited to dump trucks, forklifts, backhoes, loaders, etc.

MINIMUM QUALIFICATION

- High School diploma or equivalent.
- Four (4) years full-time wastewater-related experience in a related field, or training.
- Possess or the ability to obtain a Class A – Missouri Wastewater Operator's certificate.
- Possess or the ability to obtain basic First Aid, CPR and AED certification within three months of employment.
- Possess or the ability to obtain and maintain a valid CDL – Class B with airbrake and tanker endorsements, throughout employment.

SALARY AND BENEFITS

- The Chief Plant Operator position has a salary range of \$20.49 to \$28.56 per hour, depending on experience.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.