



JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as a **Water Distribution and Wastewater Collection Superintendent** for the Utilities Department. This is a full-time, salary exempt position consisting of 40+ hours per week.

The superintendent is the supervisory level of the utilities department reporting to the Utilities Director. This position plans, organizes, oversees, coordinates, and reviews the functions and operations of the water distribution and wastewater collection systems. Responsible for supervising field operations and maintenance activities, assists with the development and management of operational and capital budgets, working closely with contractors, property owners, other divisions and state agencies. Ensures all services are delivered in accordance with all applicable rules and regulations.

The ideal candidate regularly demonstrates our values of teamwork, commitment, learning, integrity, customer service and initiative. Have strong analytical and interpersonal skills in high pressure situations with the ability to manage complex timelines and multiple projects. The ability to establish effective and cooperative working relationships with city employees, elected officials, consultants, contractors, vendors and the general public.

MINIMUM QUALIFICATIONS

- Associate degree with major coursework in engineering or directly related discipline; AND
- Minimum of five (5) years of management experience with progressive levels of responsibility in a position with significant operational responsibility; OR
- A comparable combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position.
- Missouri Department of Natural Resources Water Distribution Level III.
- Missouri Department of Natural Resources Drinking Water Treatment D certificate preferred.
- Possess and maintain a valid Missouri Driver's License-CDL Class B with airbrake endorsement throughout employment and meet the requirements of the City of West Plains Operation of Vehicles Policy.

SALARY AND BENEFITS

- This position has salary range of \$24.70 to \$34.44 per hour, depending on qualifications and experience.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid time off (PTO) program in which new employees receive eight hours of PTO per pay period.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.