

## JOB ANNOUNCEMENT



The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Heavy Equipment Operator** within its Sanitation Department. This is a full-time, non-exempt position consisting of approximately 40 hours per week. Candidate must be able to assist and respond to on-call repairs, emergency and inclement weather operations as needed.

The Heavy Equipment Operator performs a variety of complex skilled work in the operation of heavy sanitation equipment to dispose or process municipal solid waste while keeping in compliance with applicable rules and regulations while keeping accidents and injuries to a minimum. Operates complex motorized equipment over 100,000 lbs. (trash compactors, dozer, scrapers, track loader, etc.). Performs less skilled tasks associated with equipment operation and operates smaller equipment as needed such as backhoe, skid steer, forklift, and other similar equipment.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions. Must be able to drive and operate various vehicles, equipment, tools, and machinery on a daily basis. Requires varying levels of concentration and attention. Must be able to exert up to 100 pounds of force occasionally, and/or up to 80 pounds of force frequently. Physical demand requirements are those for heavy manual work.

### MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Two (2) years of experience performing highly skilled work in heavy equipment operation.
- Possession of, or ability to obtain a Missouri Commercial Driver's License (CDL) Class A with tanker and airbrakes endorsement within three (3) months of placement into the position.
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

### SALARY AND BENEFITS

- The Heavy Equipment Operator has a salary range of \$15.34 - \$24.54 per hour, depending on experience and qualifications.
- A comprehensive benefit package is also offered, which includes:
  - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
  - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
  - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
  - Generous paid leave time including holiday, vacation, and sick leave. Eligible employees may also receive annual personal, birthday and safety leave time.

### TO APPLY

To be considered for employment, you must submit a completed City of West Plains application. Applications are available online at [www.westplains.gov](http://www.westplains.gov). Completed applications and resumes may be emailed to [hr@westplains.gov](mailto:hr@westplains.gov) or delivered in-person to City Hall at 1910 Holiday Lane, West Plains, Missouri 65775. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug/alcohol screening, background investigation and medical examination.