



JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Electric Apprentice Lineman** within its Public Works Division. This is a full-time, non-exempt position with mandatory on-call rotating shifts and the candidate must reside within a 30-minute response time to city limits.

This position is intended to provide education and on-the-job training leading to a Journeyman Lineman status and requires continual progression in the Missouri Public Utility Alliance Apprentice Lineman Program. Advancement to Journeyman Lineman status occurs upon completion of required classroom instruction, on-the-job training hours, and demonstration of job knowledge and competency.

The Electric Apprentice Lineman will assist to construct, maintain, and repair city power, transmission, and distribution lines, both overhead and underground while utilizing line trucks, aerial boom, lifts, and wire pulling equipment under the direction of a Journeyman Lineman. Responsibilities include, but are not limited to, driving trucks, operating equipment, loading, and unloading material, climbing poles, working from aerial personnel lift devices. Responsibilities will increase in complexity and level of individual responsibility as the employee progresses through the apprenticeship program.

This job requires extended periods in the field, accessing work areas by foot, ladder, elevated platform, etc. It further requires the ability to work under conditions where exposure to environmental factors such as temperature variations, odors, toxic agents, noise, vibrations, wetness, machinery, electrical currents, vehicular traffic and/or dust can cause discomfort and where there is risk of serious injury. Ability to lift 100 lbs., operate a variety of hand tools and equipment for digging ditches, clearing rights-of-way, or staking out line extensions.

MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Possess and maintain a valid Missouri Driver's License throughout employment and meet the requirements of the City of West Plains Operation of Vehicles Policy.
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

SALARY AND BENEFITS

- The Electric Apprentice Lineman – Year 1 has a starting wage of \$16.92 per hour.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
 - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid leave time including holiday, vacation, and sick leave. Eligible employees may also receive annual personal, birthday and safety leave time.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application before the closing date of the application period. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall at 1910 Holiday Lane, West Plains, Missouri 65775. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.