



## JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Municipal Collector Driver** within its Public Works Division. This is a full-time, non-exempt position consisting of 40 hours per week.

### ABOUT THIS POSITION

A Municipal Sanitation Collector Driver is responsible for the safe operation of a sanitation truck and ancillary equipment to collect refuse or recyclables on an assigned route of residential and commercial customers and delivers materials to designated disposal/management area while supervising the activities of an assistant collector assigned to the truck. Performs duties during times of inclement weather and/or weather-related emergencies. The driver is responsible for the safe and proper operation, pre/post inspections, fueling, and minor maintenance of collection vehicles and recycling equipment. The candidate will be expected to safely perform tasks with speed and efficiency while adhering to local, state and federal regulations.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly. Involves walking, sitting, standing, climbing, stooping crawling, kneeling, stretching, lifting, carrying, pushing, and pulling on even or uneven surfaces on a continuous basis required.

### MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Possess and maintain a valid CDL – Class B with airbrake endorsement throughout employment and meet the requirements of the City of West Plains Operation of Vehicles Policy.
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

### SALARY AND BENEFITS

- Municipal Sanitation Collector Driver has a salary range of \$14.61 - \$18.00 per hour.
- A comprehensive benefit package is also offered, which includes:
  - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at the employee's cost.
  - Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
  - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident and Cancer coverage.
  - Generous paid leave time including holiday, vacation, and sick leave.

### TO APPLY

Applications are available online at [www.westplains.gov](http://www.westplains.gov). Completed applications and resumes may be emailed to [hr@westplains.gov](mailto:hr@westplains.gov) or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.