



JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Apprentice Water Serviceman** within its Water Department. This is a full-time, non-exempt position with mandatory on-call rotating shifts and the candidate must reside within a 30-minute response time to city limits.

This position is intended to provide education and on-the-job training leading to a Water and Wastewater Operation Specialist status and requires continual progression through the two-year Missouri Rural Water Association Apprenticeship Program. Advancement to Operation Specialist status occurs upon completion of required classroom instruction, on-the-job training hours, and demonstration of job knowledge and competency.

ABOUT THIS POSITION

This position will assist in performing entry level apprentice duties related to the installation, maintenance, and repair of water supply, transmission and distribution system, and other various equipment. Responsibilities will increase in complexity and level of individual responsibility as the employee progresses through the apprenticeship program.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work frequently lifting and/or moving up to 100 lbs. It further requires the ability to work in confined spaces, trenching and excavated areas and under conditions where exposure to environmental factors such as odors, toxic agents, noise, vibrations, wetness, machinery, vehicular traffic and/or dust can cause discomfort and where there is risk of serious injury. Ability to operate a variety of hand and power tools as well as heavy and light equipment including but not limited to dump trucks, forklifts, backhoes, loaders, etc.

MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- One (1) year of work experience or training.
- Possess or the ability to obtain basic First Aid, CPR and AED certification within three months of employment.
- Possess or the ability to obtain and maintain a current CDL – Class B with airbrake and tanker endorsements, throughout employment, or the ability to obtain within six months of employment.

SALARY AND BENEFITS

- The Apprentice Water Serviceman has a starting wage of \$14.61 per hour.
- A comprehensive benefit package is also offered, which includes:
 - Medical, Dental, Basic Life/AD&D and Long-Term Disability coverages offered at zero cost to the employee, with dependent coverage offered at

- the employee's cost.
- Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City (no cost to employee) with vesting after 5 years.
 - Voluntary participation in Vision, Cafeteria Plan IRS Section 125, Deferred Compensation 457(b) Plans, Flexible Spending Account (FSA) and Supplemental Life, Accident, Cancer coverage, and an Employee Assistance Program (EAP).
 - Generous paid leave time including holiday, vacation, and sick leave. Eligible employees may also receive annual personal, birthday and safety leave time.

TO APPLY

To be considered for employment, you must submit a completed City of West Plains application before the closing date of the application period. Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to hr@westplains.gov or delivered in-person to City Hall at 1910 Holiday Lane, West Plains, Missouri 65775.

All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.