



OPEN UNTIL FILLED

JOB ANNOUNCEMENT

The City of West Plains, an Equal Opportunity Employer, is seeking a qualified candidate to serve as **Municipal Sanitation Collector** within its Public Works Division. This is a full-time, non-exempt position.

ABOUT THIS POSITION

A Municipal Sanitation Collector loads/unloads solid waste/recyclables to and from sanitation vehicles. Collects, carries and lifts garbage, trash and recyclables in containers and/or in bundles and assists in transporting them to a disposal/management area. Rides and loads garbage trucks, dump trucks or other sanitation vehicles as needed. Responsible for the cleaning, maintenance and assisting in repair of assigned equipment and collection vehicles and recycling equipment. The person in this job will be expected to safely perform manual tasks with speed and efficiency.

This is a physically demanding position working outdoors, exposed to extreme and/or adverse temperatures and weather conditions requiring heavy work exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly. Involves walking, sitting, standing, climbing, stooping crawling, kneeling, stretching, lifting, carrying, pushing and pulling on even or uneven surfaces on a continuous basis required.

MINIMUM QUALIFICATIONS

- High School diploma, GED or equivalent.
- Possess and maintain a valid Missouri Driver's License throughout employment and meet the requirements of the City of West Plains Operation of Vehicles Policy.
- Successful completion of a background check, pre-employment drug screen and physical evaluation required.

SALARY AND BENEFITS

- Municipal Sanitation Collector has a starting wage of \$13.92 per hour.
- A comprehensive benefit package is also offered, which includes but is not limited to, no cost for employee-only health insurance (medical, dental and vision); Cafeteria Plan IRS Section 125; Life insurance; Retirement through Missouri Local Government Employee Retirement System (LAGERS) which is fully funded by the City with vesting after 5 years; City sponsored Deferred Compensation 457(b) Plans; generous paid leave time including holiday, vacation and sick leave; and an Employee Assistance Program (EAP) free of charge to all employees and their families. For more benefit information, contact Human Resources.

TO APPLY

Applications are available online at www.westplains.gov. Completed applications and resumes may be emailed to personnel@westplains.gov or delivered in-person to City Hall. All offers of employment are contingent upon successful completion of all pre-employment or post-offer testing, including, but not limited to, drug and alcohol screening, thorough background investigation, credit check and medical examination.